



introduction

Our Acumen programme for talented Directors recognises that the nature, scale and complexity of the challenges facing health and social care leaders is unprecedented and rapidly changing.

It partners with a range of world class providers to provide development opportunities that will enable greater complex 'thinking' agility and deliver measurable outcomes across our system.

The programme will be delivered over 12 months using a range of methods that would require just 9 days away from the workplace, building on the confidence of our Directors to deal with the levels of challenge and complexity in our system.



What will you get?

- **Personal and People Leadership**
Improved understanding of self, your contribution and your personal leadership journey
- **Collaborative and Systems Leadership**
Engaging with other system leaders to develop your networks and collaborative strategic alliances for better system outcomes
- **Enhanced Leadership Agility**
Understanding the challenges of leadership in a VUCA environment and need to develop complex systems thinking that positions you to be comfortable with ambiguity.

Who is it for?

- Talented Directors/Senior Clinicians (Medical Directors and Associate Medical Directors) who wish to develop their 'leadership logic'
- Newly appointed Directors/Senior Clinicians wishing to accelerate their 'growth mindset'
- Directors/Senior Clinicians who wish to develop their confidence in leading across a complex system

How will you be supported?



- Your facilitators will help you with bespoke personal development planning, provide personalised feedback and support to accelerate your growth and fully exploit your learning on the programme



- Your Learning Community will provide safe network and opportunity for peer support, challenge, feedback and growth



- Your personal coach and will act as a thinking partner providing a safe environment in which you can explore key issues which may impact on your leadership journey, stretch you to develop a 'growth mindset' and maximise your impact within the system



- Your mentor will offer you the opportunity to discuss in a safe environment your personal challenges and offer a supportive relationship where you can test your 'leadership logic'



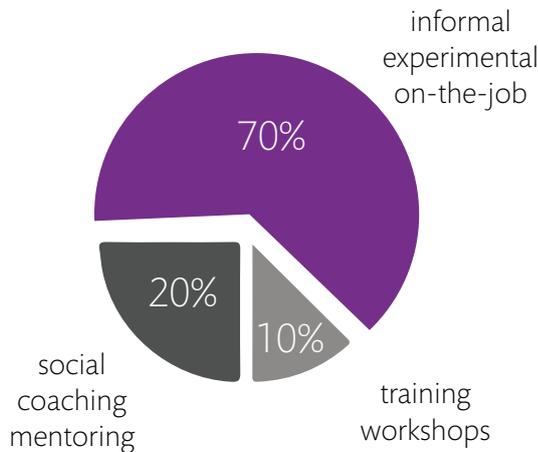
- Our Virtual Learning Environment (VLE) and HSC Knowledge Exchange will give you electronic access to best practice, discussion forums, regional case studies, and links to a range of up to date national and international resources.

How will it be delivered?

- Personal Diagnostics
- Leadership Events
- Six Core Modules
- Executive Coaching and Mentoring
- Rapid experiments for transformation
- Peer Support and Networks
- Insight Visits
- Leadership Inquiry
- National and International Thought Leaders

Transfer of developmental ownership to the individual

Our innovative approach recognises that people develop faster when they feel responsible and take ownership of their own development and progress. All of our leadership development programmes understand the importance of on the job learning and how this needs to sit alongside social learning and traditional workshop events. Therefore all our leadership development programmes are intentionally designed using this methodology.



For more information, please contact:

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